



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA of San Diego County Overnight Camps 2020 Camp Assistant Application and Information

### Leadership Training Programs Camp Marston, Camp Surf & Raintree Ranch

We offer Leadership Programs at all of our camps throughout the summer. These programs were designed by campers to meet their needs and goals. They all offer opportunities to mentor and work with our staff and younger campers in a leadership role, but there is an emphasis on camp activities, opportunities for new experiences, and time spent with peers.

The Camp Assistant (CA) program is the final step and is an opportunity for campers who have completed the 2 week leadership programs (LIT or Soul Surfers), or who have demonstrated leadership through school, volunteer, or work experiences, to take on the challenges of leadership in camp. CA's make a 3 week commitment, and assist in a variety of camp program areas including sports, crafts, game leadership, evening programs, aquatics, horses at Raintree Ranch or day camp at Camp Surf. They are also role models for younger campers.

The CA program is a competitive volunteer experience for those teens entering 12th grade and they must apply and interview for placement. They must be responsible, dependable, and self-motivated. They should have either completed our leadership program or demonstrate proof of similar training and experience. Although supervised by camp staff, CA's must be able to work successfully as individuals and as part of a group. There is no charge for the CA program.

#### Who should apply?

The CA program is designed to build skills and provide leadership opportunities for teens. However, we are looking for participants who want to be at camp, are responsible, energetic, positive, and motivated. They must be a good role model and capable of working with diverse children in a positive and supportive manner.

**Applicants for the CA Program: DO NOT fill out a camp registration form.** Return this completed CA application and signed Code of Conduct to the camp where you would like to apply. **Applications accepted Jan 15- Feb 28.**

\*Camp Assistant positions are limited in number.

### TO APPLY

Please fill out & return the attached application to:

#### CAMP MARSTON

Ian McCrohan  
PO Box 2440  
Julian, CA 92036  
P 760 765 0642  
[ibmccrohan@ymca.org](mailto:ibmccrohan@ymca.org)

#### RAINTREE RANCH

Shari DePanfilis  
PO Box 2440  
Julian, CA 92036  
P 760 765 0642  
[swalls@ymca.org](mailto:swalls@ymca.org)

#### CAMP SURF

Chelsey Ayers  
560 Silver Strand Blvd.  
Imperial Beach, CA 91932  
P 619 423 5850  
[cayers@ymca.org](mailto:cayers@ymca.org)

### OUR MISSION

The YMCA of San Diego County is dedicated to improving the quality of human life and to helping all people realize their fullest potential as children of God through the development of the spirit, mind, and body.

**YMCA OF SAN DIEGO COUNTY**  
**2020 Camp Assistant Application**

**Camp applying to (Circle one):** Marston | Surf | Raintree

Date \_\_\_\_\_ Camper Phone Number (\_\_\_\_) \_\_\_\_\_

Camper Name (in full) \_\_\_\_\_ Camper Email \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip: \_\_\_\_\_

Current Grade in School \_\_\_\_\_ Your Birthday \_\_/\_\_/\_\_ Age in June, 2020 \_\_\_\_\_ T-Shirt Size \_\_\_\_\_

Parent/Guardian Contact info: (Names, phones, emails) \_\_\_\_\_

**Personal Information** (attach additional sheet)

What are your hobbies and interests?

What do you think your best quality is?

In what area do you feel you need the most improvement?

Who is a role model for you and why?

Why do you want to be a Camp Assistant?

**References**

I have discussed the CA program with the following people and they are supportive of my participation:

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Relationship to you \_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Relationship to you \_\_\_\_\_

**Work & Volunteer Experience** (attach additional sheet)

List any experience you have had working with children: \_\_\_\_\_

List any service projects you have been involved with: \_\_\_\_\_

Have you ever participated in a resident camp? If so, where and how?

\_\_\_\_\_

List any other skills you feel would be helpful at camp:

**For all participants:** The facts set forth in the application are true and complete. I have read the program description and understand the goals and purpose of the program and agree to abide by camp rules and policies.

\_\_\_\_\_  
Participant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

**PLEASE CIRCLE the session you would most like to attend — (SELECTION IS NOT GUARANTEED)**

**CAMP SURF** (Circle one): **June 14 - July 5**

**July 5- 26**

**July 26 - August 14**

**CAMP MARSTON** (Circle one):

**July 5- 24**

**July 26 - August 14**

**RAINTREE RANCH** (Circle one): **June 14 - July 3**

**July 5- 24**

**July 26 - August 14**

# Camp Assistant Code of Conduct

1. CAs shall be a positive role model for youth by maintaining an attitude of caring, honesty, respect and responsibility.
2. CAs shall use positive techniques of guidance, including redirection, positive reinforcement and encouragement rather than competition, comparison and criticism.
3. CAs should be aware of the health of children and tell the nurse or program director if something is noticed.
4. CAs shall respond to children with respect and consideration and treat all children equally regardless of sex, sexuality, race, religion or culture.
5. CAs shall appear clean, neat and appropriately attired.
6. CAs shall respect all children's right to not be touched in ways that make them feel uncomfortable and their right to say no.
7. CAs shall not abuse children including: physical injury (strike, spank, slap); verbal abuse (humiliate, degrade, threaten); sexual abuse (inappropriate touch or verbal exchange); unjustifiable punishment (shaming, cruelty); neglect (withholding food, water).
8. **Any type of abuse will not be tolerated and may be cause for immediate dismissal from camp.**
9. CAs should never put themselves in a position where they are alone with a child.
10. No child, regardless of age, should ever enter a bathroom alone in camp or on a field trip.
11. Using, possessing, or being under the influence of any tobacco products (including vapes), alcohol, marijuana or illegal drugs is prohibited.
12. Profanity, inappropriate jokes, sharing of intimate details of one's personal life, and any kind of harassment is prohibited.
13. CAs shall refrain from intimate displays of affection towards others. Personal relationships beyond friendship are not appropriate at camp.
14. CAs must be supervised by a staff member at all times.
15. CAs are required to report observed violations of the Code of Conduct to the Summer Director.
16. CAs will not be able to leave camp other than with a parent or legal guardian.
17. At no time will CAs be with staff members during activities unrelated to camp or outside of camp unless it is an organized camp trip with appropriate staff supervision.
18. CAs are to remain on Camp for the duration of their stay at Camp Surf, Marston, or Raintree.
19. CAs will not be permitted to drive, or have a vehicle at Camp without a note from parent/guardian on file with Program Director.
20. Auto keys must be handed in to Program Director upon arrival. They will be returned at departure time.
21. CAs will be required to be in their bunks no later than 10:00 pm.
22. CA's and parents must understand that CAs are considered campers and at no time are to call themselves or solely play the role of a YMCA Staff member.

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**I have read and understand that any violation of this Code of Conduct may result in dismissal from camp and greatly reduce my ability to return to Camp as a future Camp Assistant or Staff Member.**

\_\_\_\_\_  
Print Camp Assistant Name

\_\_\_\_\_  
Camp Assistant Signature

\_\_\_\_\_  
Date

**I have read and understand that any violation of this Code of Conduct may result in me picking up my son/daughter at anytime during their stay at Camp Surf, Camp Marston, or Raintree Ranch.**

\_\_\_\_\_  
Parent/Guardian Name

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date